



CODE Cincinnati Organized &
Dedicated Employees

CODE Gazette Newsletter

Issue 2-June 2024



Board Member Highlight Jenny King

Department: Department of Transportation
and Engineering

Years of Service: 21 on 9/24/2024

Favorite Food: Most Anything Cooked Low
and Slow on the Smoker, and I'm a Grilled
Cheese Connoisseur.

Interests/Hobbies: Tractors, Pumpkin Farming,
Flowers, Gardening, Carpentry, Creative crafting (all
sorts), Building Community in our lives!

City of Cheviot Resident

ABOUT CODE

Cincinnati Organized and Dedicated Employees (CODE) is an independent labor union certified by the State Employment Relations Board since November 2003 as the exclusive collective bargaining representative of approximately 1,000 professionals employed by the City of Cincinnati.

**To request representation
Scan the QR code or visit
us online at:
Codegroup.org/contact**

Scan me



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May 17, 2024

On May 10, 2024 CODE Board members; Courthney Calvin (Health), Tyree Jackson (GCWW), Jeffrey Molden (MSD), Angel Taylor (PS), Yolanda Roper (PS), and Jenny King (DOTE) attended the 41 st annual Lou Manchisi Labor-Management Conference at NKU. The all day event included keynote speakers; David Lapp of Braver Angels, an organization devoted to resolving conflicts between labor and management parties. In addition, the other keynote speaker was Kalpana Kotagal, who is an EEOC Commissioner out of Washington, D.C. who presented on the Federal Department's efforts to constantly level the playing field for minorities, and people of color when it comes to discrimination in employment. In addition several breakout sessions covered topics such as; AI (Artificial Intelligence) in Labor Management, Employment Law Update, Is Remote Work Here to Stay, Labor Law update and several others.

With the upcoming negotiations for our next contract (2025-2027), the board felt it necessary to be up to date on the latest trends in labor-management issues.

-Kathy Schulte

2024-2025 Board Members

President: Kathy Schulte: president@codegroup.org

First VP: Mike Poggmann: mikepoggemann@codegroup.org

2nd VP: Tyree Jackson: tyreejackson@codegroup.org

Treasurer: Jeff Molden: treasurer@codegroup.org

Secretary: Courthney Calvin: secretary@codegroup.org

Board Trustee: Angel Taylor: angeltaylor@codegroup.org

Board Trustee: Yolanda Roper: yolandaroper@codegroup.org

Board Trustee: Jenny King: jennyking@codegroup.org

Board Trustee: Vacant

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Board Development

CRS point sytem

Survey Monkey-CODE member survey

In person meeting in October

WELCOME

Kyle Scott-MSD
Hannah Fancher-Police
Cheryl Lockhart-MSD
Nikolas Allen-MSD
Kara Schirmer-Parks
Stephanie Brown-Health
Kelly Denny-Parks
Katherine Scott-DOTE
Richard Osgood-B&I
John Monahan-CHD
Arnie Slaughter-CCA
Corrie Silvers-CRC
Kaleb Edwards-Health
Gregory O'Donnell-GCWW
Michael O'Brien-MSD
Nicolas Noble-GCWW
Gohn Vincent-Health
Kiara White-Health
John Locher-Finance
Michael Eby-GCWW
Carlie Wise-Health
Kelly Denny-Parks

Thomas Gargan-MSD
Rose Nuttin-Health
Dennis Westfelt-MSD
Terrell Roberts -GCWW
Daniel Smith-MSD
Adam O'Brien-Sewer
Karen Stephenson-Health
Charles Pinkney-B&I
Richard Osgood-B&I
Letitia Williams Finance
Gabrielle Woehler-EI
Rachel Jacobs-GCWW
Benjamin Pendery-DOTE
Nicole Phillips-Police
Chasity Bagley-Finance
Angel Clifford-Public Services
Gabriela Harney-Davila-MSD
Christian Armstrong-Owens-Rec
Jeannie Bechtold-DOTE
David Atkinson-DOTE
Thomas Disbro-MSD

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HAPPY
ANNIVERSARY

In each issue of the Gazette CODE will recognize the work anniversaries of a department. Congratulations and thank you for your years of service to those who work in the Cincinnati Health Department.

William Scott Dean (5)	Arminda Allen (5)	Taylor Ellis (5)	Bonnie Neyer (5)
Toni Binford (5)	Latrice Howard (5)	Brittany Allen (5)	
Katherine Harmon (10)	Courtney Cooper (10)	Nicole DeGreg (10)	Margaret Rude (20)
Adeshola Cole (25)	Maya Williams (25)	Reanna Heis (25)	Betsy Buchanan (30)

Questions about employee benefits click here:

<https://www.cincinnati-oh.gov/finance/risk-management/employee-benefits-and-open-enrollment/>

The team at Stokar Law has been providing legal representation to CODE since 2016. In addition to representing CODE, Stokar Law has a robust civil practice including workers' compensation, personal injury cases, and wage and hour matters. As a benefit to CODE members and their families, Stokar Law offers free, no-obligation consultations on any legal issue you may have. If Stokar Law cannot handle your concerns, Stokar Law work to put you in touch with a lawyer who can. Please feel free to contact Stokar Law for all your legal needs at 513-500-8511.



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