

EXHIBIT A

**Revised 2024 Pensioner Healthcare Point System Matrix for Members Hired On or After January 9, 1997
Effective July 1, 2024**

Full Years of Creditable Service + Full Years of Age at Termination = Points

Percent of Monthly Healthcare Premium Categories

Full Premium	85+ Points	80-84 Points	70-79 Points	60-69 Points
100%	10%	20%	40%	60%

Tier of Coverage

Pensioner only - Medicare Enrolled	\$313.41	\$31.34	\$62.68	\$125.36	\$188.05
Pensioner only - Non Medicare	\$1,403.73	\$140.37	\$280.75	\$561.49	\$842.24
Pensioner & Spouse - Medicare Enrolled	\$626.82	\$62.68	\$125.36	\$250.73	\$376.09
Pensioner & Spouse - 1 Medicare Enrolled	\$1,717.14	\$171.71	\$343.43	\$686.86	\$1,030.28
Pensioner & Spouse - Non Medicare	\$2,807.47	\$280.75	\$561.49	\$1,122.99	\$1,684.48
Pensioner & Child(ren) - Medicare Enrolled	\$685.64	\$68.56	\$137.13	\$274.26	\$411.38
Pensioner & Child(ren) - Non Medicare	\$1,775.96	\$177.60	\$355.19	\$710.38	\$1,065.58
Pensioner & Spouse & Child(ren) - Medicare Enrolled	\$999.05	\$99.91	\$199.81	\$399.62	\$599.43
Pensioner & Spouse & Child(ren) - 1 Medicare Enr.	\$2,089.37	\$208.94	\$417.87	\$835.75	\$1,253.62
Pensioner & Spouse & Child(ren) - Non Medicare	\$3,179.69	\$317.97	\$635.94	\$1,271.88	\$1,907.81

NOTE: Premium dollar values are provided for illustrative purposes only. Actual values will fluctuate based on market conditions.