

**STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD**

In the Matter of

Cincinnati Organized & Dedicated Employees (CODE),

Employee Organization,

and

City of Cincinnati,

Employer.

Case Number: 02-REP-11-0239

**CERTIFICATION OF ELECTION RESULTS
AND OF EXCLUSIVE REPRESENTATIVE**

Before Chairman Drake, Vice Chairman Gillmor, and Board Member Verich:
November 6, 2003.

Pursuant to Ohio Revised Code § 4117.07(C), the Board conducted a secret ballot election on October 21, 2003, for certain professional and nonprofessional employees of the City of Cincinnati. Pursuant to Ohio Revised Code § 4117.06(D)(1), employees voted to determine whether a majority of professional employees and a majority of nonprofessional employees wish to be included in a single unit for collective bargaining.

The Board certifies that the results of the unit-determination election are: professional employees cast seventy-seven (77) ballots, sixty-five (65) votes were for inclusion with nonprofessional employees in a single unit, and twelve (12) votes were for noninclusion with nonprofessional employees in a single unit. There were zero (0) challenged votes.

Nonprofessional employees cast five hundred thirty-eight (538) ballots, four hundred forty-four (444) votes were for inclusion with professional employees in a single unit, seventy-seven (77) votes were for noninclusion with professional employees in a single unit. There were seventeen (17) challenged votes.

Accordingly, the appropriate combined unit of professional and nonprofessional employees is as it appears on the attached (3) pages.

In the combined unit, the Board certifies that the results of the representation election are: six hundred eighteen (618) ballots were cast, five hundred seven (507) votes were for the Cincinnati Organized & Dedicated Employees (CODE), and ninety-four (94) votes were for No Representative. There were seventeen (17) challenged votes.

The Cincinnati Organized Dedicated Employees (CODE) has received a majority of the votes cast and is certified as the exclusive representative of all employees in the combined unit.

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It is so directed.

DRAKE, Chairman; GILLMOR, Vice Chairman; and VERICH, Board Member, concur.



CAROL NOLAN DRAKE, CHAIRMAN

You are hereby notified that an appeal may be perfected, pursuant to Ohio Revised Code § 119.12, by filing a notice of appeal with the Board at 65 East State Street, 12th Floor, Columbus, Ohio 43215-4213, and with the Franklin County Common Pleas Court within fifteen days after the mailing of the Board's directive.

I certify that this document was filed and a copy served upon each party and the representative of each party by certified mail, return receipt requested, this 6th day of November, 2003.

PATRICIA E. SNYDER
EXECUTIVE DIRECTOR

Included:
Non-Professional

Accountant
*Administrative Specialist
*Administrative Technician
Assistant Supervisor of Inspections
Assistant Supervisor of Fleet Services
Assistant Supervisor of Parking Services
Assistant Supervisor of Water Customer Service
Assistant Supervisor of Water Works Construction Inspection
Building and Grounds Maintenance Crew Leader
Buyer
Chemist
Communications Supervisor
Computer Operations Support Supervisor Computer Programmer/Analyst
Computer Systems Analyst
Contract Compliance Specialist
Dietician
Electrical Maintenance Supervisor
Emergency Services Dispatch Supervisor
Engineering Technical Supervisor
Environmental Safety Specialist
Event Coordinator
Fleet Services Supervisor (Sewers, Water Works)
Graphic Design Supervisor
Graphic Designer
Health Counselor
Heat and Ventilation & Air Conditioning Specialist
Industrial Investigator
Information Technology Coordinator
*Management Analyst
Paramedic Coordinator
Parking Services Supervisor
Park Operations Supervisor
Parks/Recreation Maintenance Crew Leader
Parks/Recreation Programming Coordinator
Plant Maintenance Supervisor
Plant Supervisor
Police Criminalist
Public Works Operations Assistant Supervisor
Public Works Operations Crew Leader
Public Health Educator
Secretary
Senior Accountant
*Senior Administrative Specialist
Senior Building Plans Examiner
Senior Buyer
Senior Chemist
Senior City Planner (Transportation & Engineering)

Included:

Non-Professional (continued)

Senior Community Development Analyst (Recreation)
Senior Computer Programmer Analyst
Senior Engineering Technician
Senior Environmental Safety Specialist
Senior Plant Operator
Senior Plant Supervisor
Senior Police Criminalist
Sewer Maintenance Crew Leader
Supervising Field Service Representative
Supervisor of Industrial Waste
Supervisor of Maintenance
Supervisor of Water Customer Service
Supervisor of Water Distribution Maintenance
Technical Systems Analyst
Urban Forestry Specialist
Utilities Construction Inspector
Video Production Specialist
Wastewater Collection Supervisor
Water Works Maintenance Field Supervisor
Zoning Plan Examiner

*Denotes classifications that also may be on the Excluded list based on the specific duties of the position such as supervisory, confidential assistant or fiduciary.

Included:

Professional

Architect Intern
Engineer Intern
Nurse Practitioner
Pharmacist
Senior Engineer
Engineering Geologist
Senior Architect
Supervising Surveyor
Surveyor

Excluded: All employees in Divisions, 1, 2, 3, 4, 5, 6, 7, 8, 9, the City Manager's Office, the City Solicitor's Office, Human Resources Department, the Budget & Evaluation and Internal Audit Divisions of the Finance Department, All Department Director's Confidential Assistants and Personnel Liaisons, all supervisors, confidential employees, fiduciary employees and management level employees as defined in O.R.C. 4117, including but not limited to the employees in the positions in Division O.

Assistant Health Laboratory Manager (Health)
Assistant Dental Director (Health)
City Planner (Community Development)
Community Development Analyst (Community Development)
Development Officer 4 (Community Development)
Development Officer (Community Development)
Fleet Services Supervisor (Enterprise Services)
Fleet Services Supervisor (Police)
Health Counseling Supervisor (Health)
Nursing Supervisor (Health)
Parks/Recreation Service Area Coordinator (Parks)
Parks/Recreation Service Area Coordinator (Recreation)
PEAP Coordinator (Health)
Public Works Operations Supervisor (Public Svcs)
Security Supervisor (Enterprise Services-Convention Center)
Senior City Planner (Community Development)
Senior Community Development Analyst (Community Development)
Senior Development Officer (Community Development)
Supervising Dietician
Supervising Sanitarian (Health)
Supervisor of Inspections (Buildings and Inspections)
Supervisor of Maintenance (Enterprise Services - Convention Center)
Supervisor of Urban Forestry (Parks)
Supervisor Parks/Rec'n Maintenance & Construction (Recreation, Transportation & Engineering)
Vital Statistics Coordinator (Health)
Zoning Supervisor (Buildings & Inspections)
