

CODE's Statement on the Civil Service Commission
May 15, 2020

Dear Membership,

CODE has gotten several inquiries regarding the individual employee's rights to "appeal the procedural aspects of layoff or displacement to the Civil Service Commission" in reference to TEL.

Any action taken before the Civil Service Commission by an employee is an exercise of that individual employee's right and not an action taken by CODE. CODE is addressing the TEL through the grievance procedure as the union is not, nor can it, addressing the TEL at the Civil Service Commission. CODE is exclusively utilizing the contractual grievance procedure.

Action before the Civil Service Commission is by and on behalf of the individual employee.

If you want to take this individual action, CODE recommends you review Article 10 of the Collective Bargaining Agreement. A link to the CBA can be found [here](#).

It is then recommended you review the Civil Service Commission's rules, which can be found [here](#).

And the link to be able to file your appeal can be found [here](#).

While all action before the Civil Service Commission is on behalf of individual employees, CODE, as part of its dues, offers assistance to its employees in Civil Service Commission matters.

If you would like assistance, please contact CODE at codeboardsecretary@gmail.com.

Stay Safe and Healthy,

The CODE Board