

Date: January-22-2014
Time: 6:00 pm
Place: Eagles Lodge
Purpose: CODE Membership Meeting

1. Call to order @ 6:20pm

A. Roll call. In attendance: David Browning, Kathy Schulte, Don Stiens, David Kuntz, Jeff Harmon, Chadrian Johnson, Steve Kallay, Chris Jenkins, Niro Wijesoria.

2. Officer Reports

A. President

- 1. Code ran an aggressive campaign to defeat Issue 4. We reached out to Fire and their help was large part of the success.**

Steve discussed the campaign Code ran against issue 4.

- 2. MOU on SUI/Code time is completed.**

Steve discussed the MOU on the SUI benefit is completed

- 3. Discuss Frye property settlement.**

Steve discussed that we were in talks with Tom Frye and his attorney to settle on three properties that are owned by Dianna and Tom Frye.

- 4. COLA? Parking deal with Port Authority is on pause. I met with Mayor Cranley, I communicated with Scott Stiles. Scott is meeting with Budget to discuss the 1.5 Cola. I have a follow up meeting on 1-27. I will file UPL is Cola is not provided.**

Steve discussed the parking lease and the meeting with Mayor Cranley and the upcoming meeting with Scott Stiles to discuss the 1.5 COLA. Steve mentioned that Ordinance 353 was passed on November 20- 2013 to cover our 1.5 COLA.

- 5. Retirement lawsuit update.**

Chris Jenkins gave an update on the retirement lawsuit. Chris stated that he was working on trying to relax some of the changes that affected the membership. Chris also stated that the retirement's investment did much better than the City predicted. Chris is expecting to meet with the City's attorneys in three weeks.

- 6. Appendix A MOU**

Steve discussed Code is working on an MOU to covered jobs that are not eligible for overtime in appendix B.

7. Support your Union by donating vacation time. If you are at you max you can donate time that the City would otherwise take. One hour per member would cover our Code time.
Steve discussed members that were close to being maxed out on vacation time to donate time to Code to reduce the amount Code will have to pay the City for union time. An email will go out to our Code members explaining how to do it.
8. We are working on posting the Board meeting minutes on the Code web site in a timely manner.
Steve discussed the board is working on posting redacted meeting minutes on the Code web site. There will be some lag time due to the minutes need to be corrected, approved and names redacted and reapproved.

3. Grievances

1. Code has successfully defended our members thru informal meetings, grievances and mediation. We have restored dismissed members back to work. Defended discipline, recovered back pay for members that were promoted during the 2013 calendar year after March 31st. We have recovered lost vacation accrual time. We have pressured the City to get overdue performance ratings done and step ups paid.
Steve had a discussion with the members about the grievances and mediations Code was successful in. The members approved of the boards effort.

B. 1st VP

C. 2nd VP

Chadrian discussed Codes LMC meeting with the City. We are working on a pool of money for training that could be used by all departments.

D. Secretary's Report

E. Treasurer's Report

a) Old business

1) Contract books are available.

Contract books were available for the members at the meeting.

2) New Business

A. Training will be scheduled soon for our representatives.

4. Open forum

Dave Taylor asked about how the MOU on SUI would affect members that worked 10/12 hour shifts.

Chris stated that the MOU did not address this issue however the City would review them case by case. The determining factor would be if the City mandated the hours of work or if the employ chose them.

Jennifer King wants the lawsuit to force the City to pay a set amount to retirement.

3) Adjourn @ 7:50pm