

November 2013 CODE LMC Minutes

Meeting Date – November 21

Attendees –

CODE: Steve Kallay, Chadrian Johnson, David Kuntz, Dave Browning and Kathy Schulte

CITY: Steve Pacella, Tom Seward, Mark Ginty, Jerrod Bolden, and Jerry Wilkerson

- The meeting was called to order at 10:00 am

Agenda Items –

1. LMC Contract Status
 - New contract is in place
 - Copy can be found on City Matters – HR
 - New “books” being printed
2. Committee Member Terms
 - Discussion and decision that current members will honor original commitment to term length and omit time spent in re-negotiations (Jan. 2013 through Oct. 2013)
 - The team welcomed the new members and explain our progress thus far
 - Tom Seward will send corrected list of members
 - Tom Seward will send new meeting request
 - Steve Pacella will send copy of Mission Statement & Ground Rules
 - Steve Pacella will send copy of Agenda Request Form
3. New Business
 - Discussion about communicating with CODE members and City Management about our existence and purpose
 - Discussion about the team taking a more proactive approach to achieve common goals and addressing those as opposed to waiting for potential grievance items
 - Discussion turned toward addressing lack of training dollars and disparity among 050 Departments verses enterprise departments
 - Discussion about informing City Council about the goals and objectives of the LMC
 - Discussion and decision – team will address and impact the lack of adequate safety and professional training throughout the City organization
 - i. Common pool of dollars (Chadrian will check with Lea Erikson regarding options)
 - ii. Focus on health and safety
 - iii. Temporary transfer of employees to assist other departments with training
 - iv. Tom will invite Joe Latorre from Risk Management to next meeting for input
 - v. Tom will invite Lisa Auciello to next meeting for input
4. Next Meeting Date, Time & Location
 - December 19, 2013 10 AM
 - City HR conference room A